

2014 WORLDWIDE

Introduction/Source of Information

The 2014 Salary Review was compiled in February 2014 from many different sources including the thousands of resumes received monthly by Renard's worldwide offices. All of these executives confirm in writing, his/her current salary and desired salary and benefits, as well as preferred location and position.

We also take into consideration the salary information given to us by clients like yourself when you retain us on job searches. In last year Renard Hospitality Search Consultants worked on assignments in over 50 countries from the culinary level to the President of hotel and restaurant companies. We assisted clients in countries that when we started business in 1970, did not exist.

Our Salary Guide is produced in an **average format** where all information is totaled and divided by the number of replies or **Median format** which is mid-range from extremes.



**RENARD INTERNATIONAL
HOSPITALITY SEARCH
CONSULTANTS**

*LONDON & UK AVERAGE SALARY SCALE

Salary Inflation From 2010-2014

Positions	London Area Only 75-400 Rooms		UK (Excluding London) 75-400 Rooms	
	2010	2014	2010	2014
General Manager	87	140.2	58	90
Exec/ Assistant Manager / Resident	47	93.5	37	78
Rooms Division Manager	36	66.9	30	59.5
Front Office Manager	27	38	24	32
Executive Housekeeper	38	47.3	32	40
Chief Engineer	42	57.1	36	50
Food & Beverage Director	47	68	41	59
Maitre d'hôtel Fine Dining	30	37.3	26	31
Catering Manager	32	36	28	30
Banquet Manager	32	42	28	38
Executive Chef	47	72.6	40	60.5
Gourmet Restaurant Chef	35	41.5	28	36.8
Executive Sous Chef	37	45.1	30	39.9
Pastry Chef	35	46	28	40
Comptroller	45	57	38	50
Personal Manager	33	44	30	39.9
Sales & Marketing Director	50	77.9	42	60.8
Revenue Manager	31	42	27	35
IT Manager	35	34	28	31
Social Media Director	N/A	36	N/A	28.8
Security Director	24	32	20	25.1

Note: This chart is for 4 & 5 star international standard only, including all major brands and trophy hotels