# **LESSONS IN HOW TO BE A BAD BOSS**

Anyone can do it. It takes no skill or practice. Follow our instructions and you will never have to fire anyone ever again.....they will all quit!



### Top 17 Tips to Make You a Bad Boss

- 1. Don't be a coach and a mentor, and forget about employee strengths and achievements
- 2. Takes credit for all their good work
- 3. Do not trust or empower anyone... they might take your job
- 4. So, your team is overworked? Extra hours do not count as they are paid weekly anyways
- 5. Blame everyone else for your errors
- 6. Do not support anyone except Yourself
- 7. Focus more on your people's weakness then their strengths
- 8. Hire or promote the wrong people, they will never be a threat
- 9. Micromanage and do not allow them "freedom to work"
- 10. Do not back you up your people in their disputes with clients or customers
- 11. Do not give or provide proper direction on assignments or roles. They should know what you thinking anyways!
- 12. Never set clear expectations always expect more and never ever give compliments on a job well done.
- 13. Do not motivate and engage employees with a compelling mission and vision.
- 14. Do not ever be assertive in driving needed outcomes and overcoming obstacles.
- 15. Make decisions based on not earned productivity
- 16. Never Create a culture of accountability. Let everyone blame everyone else
- 17. Most important you should never under any circumstance build relationships that encourage trust and openness.

## Things You'd Love to Say Out Loud to your Bad Boss



- 1. I can see your point, but I still think you're full of shit
- 2. I'm already visualizing the duct tape over your month
- 3. This isn't an office. It's hell with florescent lighting
- 4. I'm trying to Imagine you with a personality
- 5. Any connection between your reality and mine is purely coincidental.
- 6. I don't know what your problem is, but I'll bet it's hard to pronounce
- 7. I don't work here, I'm a consultant
- 8. I have plenty of talent and vision; But I just don't give a damn
- 9. Sarcasm is just one more service we offer
- 10. Errors have been made. Others will be blamed
- 11. A cubicle is just a padded cell without a door
- 12. How do I set a laser printer to stun you?

Things A Bad Boss Would You'd Love To Say Out Loud To His or Her Employees



- 1. Yes. I am an agent of Satan, but my duties are largely ceremonial
- 2. I'll try being nicer if you try being smarter
- 3. How about never? Is never good enough for you?
- 4. I'm not being rude. You're just unimportant to me
- 5. I'm really easy to get along with, once you see things my way
- 6. It sounds like English, but I can't understand a damn word you're saying
- 7. Ahhh... I see the screw-up fairy has visited us again...
- 8. And your cry-baby, whiny-assed opinion would be?

#### **BAD BOSS STATISTICS**

### A High Percentage of Employees complain they will quit for these reasons:

- 9. Your Management style
- 10. Your Condescending attitude
- 11. Your Mean or bad temper
- 12. Your Poor interpersonal communication skills
- 13. You Harassed employees