



2023 BAHAMAS SALARY SURVEY*



Positions	2019 Average Salary Range: Hotel, Resort or All-Inclusive Resort	2019 Average Salary Range: Casinos, Trophy Hotels & Clubs	*2022 Salary Range Resort & All-Inclusive & Trophy & Casino	2023 Salary Range Hotel Resort & All-Inclusive	2023 Salary Range Casinos, Trophy Hotel & Private Clubs
General Manager	120,000 – 160,000 / year	190,000 – 255,000 / year	185,000 – 250,000	125,000 – 175,000	195,000 – 305,000
Resort Manager / Hotel Manager / Resident Manager	85,000 – 135,000 / year	150,000 – 175,000* / year	130,000 – 170,000	100,000 – 143,000	150,000 – 185,000
Director of Food & Beverage	4,000 – 5,000 / month	8,000 – 8,500 / month	5,000 – 9,000	7,000 – 8,500	9,000 – 11,500
Food & Beverage Supervisor / Restaurant Manager	2,500 – 3,000 / month	3,500 – 4,500 / month	5,000 – 7,000	4,000 – 5,100	6,000 – 8,900
Banquet Specialist	3,000 – 4,000 / month	3,600 – 4,900 / month	3,700 – 5,000	4,000 – 4,500	5,000 – 6,000
Director of Sales & Marketing on Property	Just Added To 2022 Survey	Just Added To 2022 Survey	7,500 – 10,5000	7,000 – 9,000	11,000 – 12,500
Executive Chef	5,000 – 6,000 / month	10,000 – 12,500 / month	8,000 – 12,500	6,000 – 8,200	10,000 – 13,000
Sous Chef / Signature Restaurant	2,500 – 4,000 / month	6,000 – 7,000 / month	6,100 – 7,000	4,900 – 6,000	6,100 – 8,300
Digital Market & Communities Director on Property	Just Added To 2022 Survey	Just Added To 2022 Survey	5,000 – 7,000	5,100 – 6,900	6,000 – 7,000
Accounting Manager #2 in Account Dept.	3,500 – 4,500 / month	5,500 – 7,000 / month	5,500 – 7,000	4,000 – 5,500	5,200 – 7,000
Controller #1 in Account Dept.	5,000 – 7,500 / month	7,000 – 8,500 / month	7,300 – 8,500	5,500 – 8,100	5,800 – 9,000
Internationally Trained Revenue Manager on Property	Just Added To 2022 Survey	Just Added To 2022 Survey	5,000 – 7,500	3,900 – 5,000	5,100 – 8,000
* Pastry Chef & Baker	Just Added To 2023 Survey	Just Added To 2023 Survey	Just Added To 2023 Survey	5,100 – 7,700	6,100 – 9,500

All figures are in USA Dollars

* These same salaries are offered to local and expatriate candidates. Expatriates are offered a housing allowance and other benefits. This survey is for the Bahamas only. Bahamas offers some of the Highest Sale Salaries in the Hotel World.

2019 to 2022*

Salary Ranges combined due lack of transactions because of Covid.

Note: Pastry Chef & Bakers classification just added in 2023

Pastry & Executive Senior Bakers at all inclusive properties & casinos produce larger volume than Luxury Resorts & Clubs. But sometime they receive less salary.